

# CQAAP CONSULTATION DOCUMENT C: UPDATED INTEGRATED ASSESSMENT

## APPENDIX 4: EQUALITIES IMPACT ASSESSMENT

### New Strategic Objective – EqlA Assessment

EqlA Characteristic	Impact	Supporting Comments
Sex	Neutral	The purpose of the new strategic objective is to further promote Lancashire Cricket Club as an international sporting venue in view of its potential to spearhead regeneration and investment across the Civic Quarter. Its aims are reflected in more detail in the policies of the CQAAP, particularly Policy CQ1. Whilst no negative impacts are anticipated, it is not expected that the new strategic objective in itself will have a materially positive outcome against the EqlA characteristics. A neutral effect has been assumed.
Pregnant women and women on maternity leave	Neutral	
Gender reassignment	Neutral	
Marriage and civil partnership	Neutral	
Race	Neutral	
Disability	Neutral	
Age group	Neutral	
Sexual orientation	Neutral	
Religious/faith groups	Neutral	

### **KPI Schedule – EqIA Assessment**

<b>EqIA Characteristic</b>	<b>Impact</b>	<b>Supporting Comments</b>
Sex	Neutral	The KPIs will be used as the basis for assessing the effectiveness of the CQAAP in delivering its key aims. Whilst no negative impacts are anticipated, it is not expected that the KPIs in themselves will have a materially positive outcome against the EqIA characteristics. A neutral effect has been assumed.
Pregnant women and women on maternity leave	Neutral	
Gender reassignment	Neutral	
Marriage and civil partnership	Neutral	
Race	Neutral	
Disability	Neutral	
Age group	Neutral	
Sexual orientation	Neutral	
Religious/faith groups	Neutral	

### **Policy CQ1 – EqIA Assessment**

<b>EqIA Characteristic</b>	<b>Impact</b>	<b>Supporting Comments</b>
Sex	Positive	The purpose of this policy is to establish the Civic Quarter as one of Trafford's most sustainable and accessible locations, and for large scale residential-led regeneration to take place. This is likely to result in a series of positive outcomes which would be experienced by all members of the community.
Pregnant women and women on maternity leave	Positive	
Gender reassignment	Positive	
Marriage and civil partnership	Positive	
Race	Positive	
Disability	Positive	
Age group	Positive	
Sexual orientation	Positive	
Religious/faith groups	Positive	